



Nurse Aide Apprentice  
606004

### **Job Profile Summary**

The CNA apprenticeship is a partnership between Altru Health System and Lake Region State College. The applicant must be accepted into the Lake Region State College CNA academic program prior to applying for this position.

This position moves through three steps of apprenticeship, each acquired based on knowledge and skills of Lake Region State College's academic program. The Nurse Aide Apprentice performs skills under the supervision of a Registered Nurse (RN) or a Licensed Practice Nurse (LPN) with an RN onsite.

### **Job Description**

- Contributes to and assists in implementing a plan of care that reflects the patient's physical, psychological, social, educational, developmental, and rehabilitative needs based on the patient's age, ethnic origin, economic status, lifestyle, creed, or philosophical beliefs.
- Demonstrates competency and ability to carry out department-specific functions in accordance with the department's standards of care, policies, and procedures. Performs other duties as assigned to meet the needs of the department/organization.
- Contributes to the assessment of the health status of patients, including interactions with the patient's family members by collecting basic subjective and objective data from observations and interviews, including taking vital signs and reporting and recording appropriately.
- Identifies basic signs and symptoms of deviations from normal health status and provides basic information licensed nurses use to identify problems and needs.
- Reports the patient's self-report/symptoms of pain promptly according to standard operating procedure.

### **Certification:**

- Nurse Aide | North Dakota Department of Health | Within 4 Months of Start Date | HR Primary Sources
- Basic Life Support (BLS) | American Heart Association (AHA) | Prior to Start Date | Learning Management System

### **Notes:**

- Enrolled in Lake Region State College CNA Apprenticeship Program

### **Additional Job Description**

- Demonstrates understanding and follows infection control policies and procedures according to standard operating procedures.
- Maintains requirements for age-specific competencies for the position and demonstrates the knowledge or principles of growth and



development and the skills necessary to provide patient/customer care/services.

- Demonstrates knowledge and understanding of and compliance with:
  - All pertinent safety, health, and environmental policies, procedures, and guidelines.
  - Working safely, without causing harm or risk to self, others, or property.
  - The work environment safety procedures and prompt reporting of unsafe practices, procedures, accidents, injuries, or other safety violations to the Leader.
  - The use of all safety equipment and personal protective equipment.